



Strategic Objectives for FOHMP 2024/2025 (Updated January 2024)

Aim: To organise activities to maintain and improve the park for all those who use it.

	Objective	Action	Lead	Target date	Updates/Notes
1	Finalise the NHLF & FAS project, defects.	Harrow Council	Chair	Spring 2024	1 – Repair to collapsed drain from Flood Basin No.2 to Yeading Brook. 2 – Final inspection of Football Pitches 3 – Final inspection of Event Field
2	Plan and deliver a calendar of events, with standard operating procedures (SOP) to make this sustainable and scalable.	FoHMP	Chair / Committee	To be reviewed at each FoHMP Committee Meeting	Latest issue updated to include all events up to the end of December 2024 (See FoHMP upcoming events schedule, & FoHMP Event Sheets)
3	Unify Park users – through Social Media, Website, Networking & Events.	Ensure Events are published in a timely fashion and notice	Secretary / Chair with support from Committee Members	To be reviewed at each FoHMP Committee Meeting	Event information has been transferred to the Website and monthly updates are being

		boards updated regularly			issued to Facebook Events and Mailing Lists
4	Retain Green Flag Award status for 2024 / 2025 – Formal Inspection	Prepare for inspection	Chair / Volunteers	Formal Inspection in April / May 2024 (Date to be confirmed)	Volunteering Sessions scheduled for Thursday mornings
		Ensure Events are published in a timely fashion and notice boards updated regularly	Chair / Volunteers	Weekly	Update / Inspect Notice Boards on weekly basis
5	Website		Chair/ Adrian	January 2024	Annual Review Meeting planned for January 2024
-	Utilise the website for mail shoots and Event information	Explore methods of distribution to mailing list now over 800 individuals	Chair & Adrian	March 2024	At present 3 Event Emails can be sent every month
-	Utilise the website for generating QR Codes for Flyers	Generation of QR Codes	Chair & Adrian	March 2024	Meting to be set up with all relevant parties
-	Review Wild fun leaflet and update with our own images		Chair / Adrian / Irfan (we are one Agency)	April 2024	Final Draft to be produced

-	Review Nature trail leaflet and update with our own images		Chair / Adrian / Irfan (we are one Agency)	April 2024	Final Draft to be produced
-	Commence work on Tree Guide & Walk		Chair / Adrian / Peter / Margaret H	August 2024	Initial Draft to be produced
-	Commence Work on Wildflower Guides		Chair / Adrian / Peter / Margaret H	April 2024	Initial Draft to be produced
-	Commence Work on Bird Guides		Chair / Adrian / Peter / Margaret H	April 2024	Initial Draft to be produced
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- 6	Ensure good governance, compliance, and sustainability.	Get accounts audited.	Treasurer	May 2024	
		Build in fundraising capability to events.	Chair/Secretary/Treasurer	Ongoing	Sum-up card reader to be utilised at all events
-		Recruit new committee members.	Chair/Secretary/Treasurer	Ongoing	We now have 16 Committee Members
		Create key SOPs (standard operating procedures)	Chair/Secretary/Treasurer	Ongoing	Documents have been updated in line with Harrow Council guidelines and Insurance documentation.

7	5 Year Plan to be developed based on Park Management & Maintenance Plan 2023	Review of 5 Year MMP	Chair / Margaret H / Jonathan	January 2024	Park Inspection and Images to be undertaken
8	Undertake Rewilding Projects		Chair/Secretary/Treasurer/ Margaret H/ Jonathan	Ongoing	
	Pinner View Overflow Car Park	Formation of Mini Copse	Chair / Sebastian / Shaftsbury High School	March 2024	Tree Planting scheduled for March 2024 – Wood chippings to be added as and when required
	The “Maureen Smith” Wildflower Garden	Formation of Wildflower Meadow adjacent to Public Toilet Block	Chair / Volunteers	Ongoing	Hazel Hedge to be planted in January 2024 with additional Wildflower cover crop sown in March 2024, Grass Stimming to be undertaken on a four week rota March to September 2024
	Yeading Brook Grove	Bulb Planting	Chair / Volunteers	March 2024	Bulb Planting to commence in February / March 2024
	John Hollingdale Grove	Formation of Wildlife area for Pollinators Etc.	Chair / Volunteers	April 2025	Planting Scheme to be finalised by Summer 2024
	Headstone Lane Car Park	Planting of Native Tree Whips to Earth Mounds & Wildflowers	Chair / Volunteers	April 2024	Planting of Native Tree Whips to Earth Mounds & Wildflowers to verge

		to verge at end of Hugs & Giggles Nursery			at end of Hugs & Giggles Nursery
	Pinner View Car Park	Bulb Planting, Vegetation Management, and cover planting	Chair / Sebastian / Shaftsbury High School	Ongoing	Bulb Planting to commence in February / March 2024. Area to be wood chipped in April 2024
	Parkside Way Entrance	Formation of Formal Shrub Bed at Entrance and Avenue of Trees to Footbridge	Chair / Volunteers	December 2024 - Budget £5000 Funding from UKSPF	Planting Scheme to be finalised by March 2024
	Hedgerow Initiative – Children’s Playground	Formation of 100 Metres of Hedgerow	Chair / Volunteers	Ongoing	Weeding & Replacement Trees to be planted in January 2024
9	Volunteering Days	Planned Volunteering Events to improve the Park & Retain Green Flag Award Status	Chair / Volunteers	Ongoing planning to be undertaken on a monthly basis	Volunteering Dates set for Thursday mornings 09.30am till 12.30pm
10	Art / Mural Project	Write brief for mural project and seek funding	Meghan	December 2024	Initial brief discussed at Committee Meeting (Further discussions required)

11	Encourage the involvement of children and young people in looking after the park	Develop proposal for "young friends of HMP" or similar	Chair / Meghan / Virendra	Summer 2024	Duke of Edinburgh Award Scheme ongoing.
12	Observation Surveys	Harrow Council currently formalising surveys as part of UKSPF funding (Desiree Mahoney)	Chair to liaise with Desiree Mahoney	December 2024	Observation Surveys to be planned and executed by end of 2024