



Strategic Objectives for FOHMP 2025/2026 - Revised January 2025

Aim: To organise activities to maintain and improve the park for all those who use it.

	Objective	Action	Lead	Target date	Updates/Notes
1	Finalise the NHLF & FAS project, defects.	Harrow Council	Chair	1 – Scheduled for 1 st Quarter 2025 2 - Scheduled for 2 nd / 3 rd Quarter 2025 3 – Scheduled for 2 nd / 3 rd Quarter 2025	1 – Repair to collapsed drain from Flood Basin No.2A to Yeading Brook. 2 – Final inspection of Football Pitches 3 – Final inspection of Event Field
2	Plan and deliver a calendar of events, with standard operating procedures (SOP) to make this sustainable and scalable.	FoHMP	Chair / Committee	To be reviewed at each FoHMP Committee Meeting	Latest issue updated to include all events up to the end of December 2025 (See FoHMP upcoming events schedule, & FoHMP Event Sheets)

3	Unify Park users – through Social Media, Website, Networking & Events.	Ensure Events are published in a timely fashion and notice boards updated regularly	Secretary / Chair with support from Committee Members	To be reviewed at each FoHMP Committee Meeting	Event information has been transferred to the Website and monthly updates are being issued to Facebook Events and Mailing Lists
4	Retain Green Flag Award status for 2025 / 2026 – Mystery Visit	Prepare for inspection	Chair / Volunteers	Green Flag Award retained for 2024 / 2025	Volunteering Sessions scheduled for Thursday mornings
		Ensure Events are published in a timely fashion and notice boards updated regularly	Chair / Volunteers	Weekly	Update / Inspect Notice Boards on weekly basis
5	Website		Chair/ Adrian	April 2025	Annual Review Meeting to be undertaken in April 2025
-	Utilise the website for mail shoots and Event information	Explore methods of distribution to mailing list now over 900 individuals	Chair & Adrian	September 2025	At present 3 Event Emails can be sent every month
-	Utilise the website for generating QR Codes for Flyers	Generation of QR Codes	Chair & Adrian		Completed

-	Review Wild fun leaflet and update with our own images		Chair / Adrian	August 2025	Final Draft to be produced by May 2025
-	Review Nature trail leaflet and update with our own images		Chair / Adrian / Irfan (we are one Agency)	August 2025	Final Draft to be produced by May 2025
-	Commence work on Tree Guide & Walk		Chair / Adrian / Peter / Margaret H	August 2025	Final Draft to be produced by May 2025
-	Commence Work on Wildflower Guides		Chair / Adrian / Peter / Margaret H	August 2025	Final Draft to be produced by May 2025
-	Commence Work on Bird Guides		Chair / Adrian / Peter / Margaret H	August 2025	Final Draft to be produced by May 2025
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- 6	Ensure good governance, compliance, and sustainability.	Get accounts audited.	Treasurer	May 2025	
		Build in fundraising capability to events.	Chair/Secretary/Treasurer	Ongoing	Sum-up card reader to be utilised at all events
-		Recruit new committee members.	Chair/Secretary/Treasurer	Ongoing	We now have 15 Committee Members
		Create key SOPs (standard operating procedures)	Chair/Secretary/Treasurer	Ongoing	Documents have been updated in line with Harrow Council guidelines and Insurance documentation.

7	5 Year Plan to be developed based on Park Management & Maintenance Plan 2024 / 2025	Review of 5 Year MMP	Chair / Margaret H / Jonathan	January 2025	Review in December 2025
8	Undertake Rewilding Projects		Chair/Secretary/Treasurer/ Margaret H/ Jonathan	Ongoing	
	Pinner View Overflow Car Park	Formation of Mini Copse	Chair / Sebastian / Shaftsbury High School	Ongoing	Wood chippings to be added as and when required
	The "Maureen Smith" Wildflower Garden	Formation of Wildflower Meadow adjacent to Public Toilet Block	Chair / Volunteers	Ongoing	Wildflower cover crop to be sown in May 2025, Grass Stimming to be undertaken on a four week rota April to September 2024
	Yeading Brook Grove	Bulb Planting	Chair / Volunteers	Ongoing	Over 6000 Bulbs have now been planted
	John Hollingdale Grove	Formation of Wildlife area for Pollinators Etc.	Chair / Volunteers	December 2026	Planting Scheme to be finalised by June 2025
	Headstone Lane Car Park	Planting of Bulbs to Earth Mounds and verge at end of Hugs & Giggles Nursery	Chair / Volunteers	Funded by UKSPF Budget £500.00 (Part of overall budget) – March 2025	Planting of Bulbs scheduled for January 2025

	Pinner View Car Park	Planting of Trees and Shrubs to verges between main car park and Museum car park area on Management, and cover planting	Chair / Volunteers	Funded by UKSPF Budget £4500.00 (Part of overall budget) – March 2025	Trees and Shrubs to be ordered for delivery in February 2025
	Parkside Way Entrance	Formation of Formal Shrub Bed at Entrance and Avenue of Trees to Footbridge	Chair / Volunteers	Include in Green Grid proposal for 2025 application	Proposal to be issued to Sally Reeves by end January 2025
	Parkside Way Allotment Hedgerow	Formation of 125 Metres of Hedgerow	Chair / Volunteers	March 2025	Initial section from Footbridge to Allotment gate completed, Second section Allotment gate to Residents fencing to be undertaken in March 2025
9	Volunteering Days	Planned Volunteering Events to improve the Park & Retain Green Flag Award Status	Chair / Volunteers	Ongoing planning to be undertaken on a monthly basis	Volunteering Dates set for Thursday mornings 09.30am till 12.30pm

10	Art / Mural Project	Write brief for mural project and seek funding	Meghan	May 2025	Initial brief discussed at Committee Meeting (Further discussions required)
11	Encourage the involvement of children and young people in looking after the park	Develop proposal for "young friends of HMP" or similar	Chair / Meghan / Virendra	Ongoing	Duke of Edinburgh Award Scheme ongoing.
12	Observation Surveys	Harrow Council currently formalising surveys as part of UKSPF funding (Desiree Mahoney)	Chair to liaise with Desiree Mahoney	December 2025	Observation Surveys to be planned and executed in 2025