

## Strategic Objectives for FOHMP 2023/2024 (updated April 2023)

Aim: To organise activities to maintain and improve the park for all those who use it.

	<b>Objective</b>	<b>Action</b>	<b>Lead</b>	<b>Target date</b>	<b>Updates/Notes</b>
1	Finalise the NHLF & FAS project, snagging and documentation.	FoHMP, Harrow Council & Ground Control	Chair	Original date September 2022 – Revised to September 2023	Snagging delayed - See Project update report revised target July 2023
2	Plan and deliver a calendar of events, with standard operating procedures (SOP) to make this sustainable and scalable.	FoHMP	Chair / Committee	To be reviewed at each FoHMP Committee Meeting	Latest issue is updated to include all events up to the end of December 2023 (See FoHMP upcoming events schedule, & FoHMP Event Sheets)
3	Unify Park users – through Social Media, Website, Networking & Events.	Ensure Events are published in a timely fashion and notice boards updated regularly	Secretary / Chair with support from Committee Members	Ongoing review at Committee Meetings	Event information has been transferred to the Website and monthly updates are being issued to Facebook Events and Mailing Lists
4	Retain Green Flag Award status.	Prepare for inspection	Chair / Volunteers	Mystery inspection in May / June 2023	Volunteering Sessions scheduled for Thursday mornings
		Ensure Events are published in a timely fashion and notice boards updated regularly	Chair / Volunteers	Weekly	Update / Inspect Notice Boards on weekly basis

5	Website	Website framework completed	Chair/Secretary/Treasurer/ Adrian/ Web Designer	May 2023	Review Meetings scheduled for 06 <sup>th</sup> & 20 <sup>th</sup> April 2023 – Relaunch on 08 <sup>th</sup> May 2023
	Utilise the website for mail shoots and Event information	Explore methods of distribution to mailing list now over 700 individuals	Chair/ Adrian/ Web Designer	July 2023	At present 3 Event Emails can be sent every month
	Utilise the website for generating QR Codes for Flyers	Generation of QR Codes	Chair/Adrian/ Web Designer	July 2023	Meeting to be set up with all relevant parties
6	Ensure good governance, compliance, and sustainability.	Get accounts audited.	Treasurer	May 2023	
		Build in fundraising capability to events.	Chair/Secretary/Treasurer	January 2023	Sum-up card reader to be utilised at all events
		Recruit new committee members.	Chair/Secretary/Treasurer	N/A	Completed 5 New Committee Members appointed in 2022
		Create key SOPs (standard operating procedures)	Chair/Secretary/Treasurer	Confirmed at FoHMP Committee Meeting – November 2022	Documents have been updated in line with Harrow Council guidelines and Insurance documentation.
7	5 Year Plan to be developed based on Park Management & Maintenance Plan 2023	Review of 5 Year MMP	Chair / Margaret H / Jonathan	Approved at FoHMP Committee Meeting	Final copy issued to all Committee Members

8	Undertake Rewilding Projects		Chair/Secretary/Treasurer/ Margaret H/ Jonathan	To commence in March 2023	
	Pinner View Overflow Car Park	Formation of Mini Copse	Chair / Sebastian / Shaftsbury High School	June 2023	Tree Planting Completed – Wood chippings to be added as and when required
	The “Maureen Smith” Wildflower Garden	Formation of Wildflower Meadow adjacent to Public Toilet Block	Chair / Volunteers	March 2023 till July 2023 - £1000.00 Budget from Family Donation	Works commenced in March 2023, Wildflower seeds sown in April 2023 additional planting and signage to follow
	Yeading Brook Grove	Bulb Planting	Chair / Volunteers	April 2024	Bulb Planting Commenced January / February 2023
	John Hollingdale Grove	Formation of Wildlife area for Pollinators Etc.	Chair / Volunteers	April 2024	Planting Scheme to be finalised
	Headstone Lane Car Park	Planting of Native Tree Whips to Earth Mounds & Wildflowers to verge at end of Hugs & Giggles Nursery	Chair / Volunteers	August 2023	Planting of Native Tree Whips to Earth Mounds & Wildflowers to verge at end of Hugs & Giggles Nursery
	Pinner View Car Park	Bulb Planting, Vegetation Management, and cover planting	Chair / Sebastian / Shaftsbury High School	April 2024	Bulb Planting Commenced January 2023
	Parkside Way Entrance	Formation of Formal Flower Bed at Entrance and Avenue of Trees to Footbridge	Chair / Volunteers	April 2024 - Budget £800.00 Funding from Metis	Planting Scheme to be finalised
	Hedgerow Initiative – Children’s Playground	Formation of 100 Metres of Hedgerow	Chair / Volunteers	May / June 2023 – Budget £1500.00 from CPRE	Bare Root plants to be ordered in May 2023

9	Volunteering Days	Planned Volunteering Events to improve the Park & Retain Green Flag Award Status	Chair / Volunteers	Ongoing planning to be undertaken on a monthly basis	Volunteering Dates set for Thursday mornings 19.30am till 12.30pm
10	Art / Mural Project	Write brief for mural project and seek funding	Meghan	April 2024	Initial brief discussed at March 2023 Committee Meeting (Further discussions required)
11	Encourage the involvement of children and young people in looking after the park	Develop proposal for "young friends of HMP" or similar	Chair / Meghan	April 2024	Junior Litter Pick undertaken in March 2023 (Further discussions required). Duke of Edinburgh Award Scheme ongoing. Meeting with Children's Centres representatives in May 2023
12	Observation Surveys	Harrow Council currently formalising surveys as part of UKSPF funding (Desiree Mahoney)	Chair to liaise with Desiree Mahoney	May / June 2023	Observation Surveys planned for October 2023